

Scottish Charity No. SC044882

New Team SCIO

Trustees' Report and Financial Statements
For the year ended 28 February 2020

New Team SCIO

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New Team SCIO

Report of the Trustees for the year ended 28 February 2020

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 28 February 2020.

Principal office

2/2 25 Napier Place
Govan
G51 2LW

Status of Charity and Governing Document

New Team SCIO was registered as a Scottish Charitable Incorporated Organisation on 28 May 2014. The charity registration number is SC044882. The charity was previously registered as an unincorporated association. It has a single tier structure and as such the trustees are the members of the charity.

Trustees and Office Bearers

Management of the charity remains with the trustees. The day to day management of the operational work of the charity is undertaken by the Trustees' and delegated to Louise McMorris, the Project Leader.

The Trustees who served during the year and to the date of this report are:

Peter [REDACTED]
Christopher Brett
Elizabeth Ervine
Clare McCormack (appointed 9 December 2019)
Alison Crichton (appointed 20 January 2020)

The office bearers during the year were:

Chair Peter [REDACTED]
Secretary Clare McCormack (Christopher Brett, until 8 June 2020)
Treasurer Alison Crichton (Christopher Brett, until 28 May 2020)

Recruitment and appointment of Trustees

An individual, nominated individual or body can apply to become a trustee of New Team. Any applications will be considered by the Trustees, and acceptance is wholly at their discretion. The maximum number of trustees is thirteen and the minimum number is three.

Objectives and activities

Charitable purposes

The organisation is founded on Christian principles and is established for charitable purposes only. The object is the advancement of citizenship or development of community, in particular:

- Making relationships with young people who have few positive relationships and avenues for support and help them realise their full potential.
- Identifying the needs and interests of young people and develop appropriate strategies for action, either by New Team or with other agencies.
- Working with young people towards their personal, social, and spiritual development and to encourage young people to take more control over their lives, in line with youth work principles.
- Helping bridge gaps in understanding between the local community and young people.

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Report of the Trustees for the year ended 28 February 2020

Objectives and activities (continued)

Charitable purposes (continued)

- Signposting adults to organisations and services in a way that aids their empowerment as parents, carers and members of a supportive community for young people.
- Undertaking research into new ways of working with marginalised young people and their communities.
- Developing new expressions of church, with those young people and community members who are interested.
- Supporting projects with similar objectives both locally and globally.

Activities

New Team activities were street youth work (detached work) and youth work trips. Fundraising activities included grant applications and promotion through social media.

Achievements and performance

In the summer of 2019, we expanded the detached work to a second location. Groups of young people, especially young men had started hanging out in there: so, after mapping in the spring to get a sense of the young people's patterns, we discerned this would be a valuable street work location. Sadly, about a month after we started detached work there, all three members of the detached work team became unwell with a variety of separate illnesses, two of us for the rest of the summer. When detached work resumed in the autumn, we continued engaging with these groups, before they disappeared from the streets for the winter. This was a new experience as young people we had previously worked with had remained in the same locations year-round. Meanwhile, in the original area, there have been fewer young people, as the group we worked with in the past have grown out of youth work. We began to see a new group there in the autumn before they also disappeared for the winter, but we hope to work with them in the summer of 2020. Through 2019/20 we developed more youth work activities with one young person from this area, taking them on trips and starting to meet them more regularly. This included some trips to coffee shops, a trip to a restaurant and a go-karting trip, which have all been great opportunities to strengthen this relationship and offer support. We had some faith-based conversations including some informal bible studies. We also worked with them on the design of the building refurbishment (see below), getting their input on the layout, what to have in the building and on décor. This has been the progression of a long-term relationship over many years.

We said goodbye to the youth worker focused on young men (17 hours), who was blessed to move on to a full-time youth work job. We used this opportunity to restructure, recruiting two new youth workers working 7 hours each as this gives us more flexibility. They were trained over the winter months and began detached work. They look forward to expanded detached work for the summer of 2020. During this time, we anticipate offering youth work on the streets at a time when building based youth work faces restrictions. Detached work offers the opportunity to restart youth work earlier than building based work, working more freely with groups and bringing education on the restrictions to the spaces where young people are. We also recruited some new volunteers. This includes two new trustees, Clare (secretary) and Alison (treasurer).

This year we have also worked towards having a building, a small shop space that will be refurbished as a youth work space, base and office. Change of use planning permission was granted and a few weeks after the end of the financial year, the building warrant came through.

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Report of the Trustees for the year ended 28 February 2020

Achievements and performance (continued)

This allows us to replace the very old toilet space with a newly constructed unisex disabled toilet and to install a kitchen. We look forward to signing the lease in 2020 once the landlord's staff return from being furloughed during lockdown. We plan to involve the young people in the refurbishment as far as restrictions at the time allow. This will give the young people ownership of the space, build community and help them develop new skills. The building will allow us a space to strengthen youth work relationships that begin on the street.

Financial review

The trustees are grateful for the financial support of individual donors, along with our grant funders: The Allchurches Trust Ltd, The Anchor Foundation, The Arndee Trust, The Bellahouston Bequest Fund, Dr Guthrie's Association, The J&C Fleming Charitable Trust and The Hope Trust. The trustees would also like to thank all volunteers for the donation of their time. During the period all expenditure was on charitable activities.

Results for the year

The financial statements for the year are set out on pages 5 to 8. The Receipts and Payments Account on page 5 reflects a surplus for the year of £2,436 (2019: £13,957).

Reserves policy

It is the policy of the charity to maintain unrestricted funds at a level which equates to approximately three months unrestricted expenditure. This allows sufficient funds to enable the ongoing work of the charity to be maintained. The General Fund on page 6 at 28 February 2020 amounted to £15,304 (2019: £14,398), which is above the required level. Total reserves, including restricted funds, amounted to £25,274 (2019: £22,838).

The accounts were approved the Trustees on 24 September 2020 and signed on their behalf by:



Alison Crichton
Trustee

New Team SCIO

Report of the Independent Examiner to the Trustees for the year ended 28 February 2020

I report on the accounts of the charity for the year ended 28 February 2020 which are set out on pages 5 to 8.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Helen White CA
Director
Cornerstone Accounting

11 Erngath Road
Bo'ness
EH51 9DP

Date: 30 September 2020

 **Cornerstone**
— ACCOUNTING —

New Team SCIO

Receipts and Payments Account

For the year ended 28 February 2020

	Unrestricted funds £	Restricted funds £	2020 Total £	Unrestricted funds £	Restricted funds £	2019 Total £
Receipts						
Donations	2,948	3,710	6,658	3,100	3,938	7,038
Fundraising income	75	-	75	-	-	-
Grants	10,500	7,700	18,200	8,000	15,267	23,267
Total receipts	13,523	11,410	24,933	11,100	19,205	30,305
Payments						
Salary costs	8,130	8,922	17,052	3,609	10,765	14,374
Building costs	-	958	958	-	-	-
Youth work expenses	328	-	328	128	-	128
Administration costs	850	-	850	411	-	411
Insurance	350	-	350	344	-	344
Recruitment expenses	251	-	251	110	-	110
Training	207	-	207	149	-	149
Membership costs	182	-	182	655	-	655
Fundraising costs	47	-	47	-	-	-
Payroll fees	264	-	264	177	-	177
Grants and donations (note 4)	1,450	-	1,450	-	-	-
Sundry expenses	58	-	58	-	-	-
Independent examination	500	-	500	-	-	-
Legal fees	-	-	-	-	-	-
Total payments	12,617	9,880	22,497	5,583	10,765	16,348
(Deficit)/surplus before transfers	906	1,530	2,436	5,517	8,440	13,957
Transfer between funds	-	-	-	-	-	-
(Deficit)/surplus after transfers	906	1,530	2,436	5,517	8,440	13,957
Total funds brought forward	14,398	8,440	22,838	8,881	-	8,881
	15,304	9,970	25,274	14,398	8,440	22,838

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Statement of Balances

As at 28 February 2020

	Notes	2020			2019		
		Opening balance £	Surplus for year £	Closing balance £	Opening balance £	Surplus for year £	Closing balance £
Cash at bank and in hand							
Current account		22,362	2,415	24,777	8,881	13,481	
Account held in trust - GCVS		476	(16)	460	-	476	
Petty cash		-	37	37	-	-	
Total cash at bank and in hand		22,838	2,436	25,274	8,881	13,957	

Represented by:

Unrestricted fund	5			
General			15,304	14,398
Restricted funds	6			
Anchor Foundation Fund			400	6,190
Allchurches Trust Fund			9,200	1,500
J&C Fleming Charitable Trust			-	750
Matched Funding for Project Leader Fund			370	-
			25,274	22,838

Statement of liabilities at 28 February 2020

	2020	2019
Invoices due for payment	500	500
Donation payment due	660	725
	1,160	1,225

The financial statements on pages 5 to 8 were approved by the Trustees on 24 September 2020 and signed on their behalf by the undernoted:



Alison Crichton
Trustee

The notes on pages 7 to 8 form part of these financial statements.

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Notes to the financial statements

For the year ended 28 February 2020

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis of financial statements

The financial statements have been prepared on a receipts and payments basis.

Receipts and Payments Account

For the purpose of the Receipts and Payments account as shown on page 5 funds are defined as follows:

Unrestricted funds comprise donations, grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds comprise income which has been received for the objects of the charity and specified for a restricted purpose within these objects by the donor.

2. Staff costs and numbers

	2020	2019
	£	£
Gross salaries	16,927	14,323
Employers NI	-	-
Employer pension contributions	125	51
	<u>17,052</u>	<u>14,374</u>

The average number of employees during the year was 3 (2019: 2).

3. Remuneration and transactions with Trustees

There was no remuneration paid to the Trustees during the year ending 28 February 2020 (2019: nil).

Expenses of £nil were paid to Trustees during the year (2019: £7).

4. Grants and donations paid

	2020	2019
	£	£
Scripture Union (10% tithe on income for 2017/18)	725	-
New Destiny Trust (10% tithe on income for 2018/19)	725	-
	<u>1,450</u>	<u>-</u>

5. Unrestricted funds

	Balance at 01.03.19	Receipts	Payments	Transfers	Balance at 28.02.20
	£	£	£	£	£
General fund	14,398	13,523	(12,617)	-	15,304
Total unrestricted funds	<u>14,398</u>	<u>13,523</u>	<u>(12,617)</u>	<u>-</u>	<u>15,304</u>

Explanation of funds

The *General fund* represents all income and expenditure relating to the primary focus activities of the charity, other than those for which funding is restricted.

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Notes to the financial statements

For the year ended 28 February 2020

6. Restricted funds	Balance at				Balance at
	01.03.19	Receipts	Payments	Transfers	28.02.20
	£	£	£	£	£
Anchor Foundation Fund	6,190	-	(5,790)	-	400
Allchurches Trust Fund	1,500	7,700	-	-	9,200
J&C Fleming Charitable Trust	750	-	(750)	-	-
Matched Funding for Project Leader Fund	-	3,710	(3,340)	-	370
Total restricted funds	8,440	11,410	(9,880)	-	9,970

Explanation of funds

The Anchor Foundation Fund - represents money given towards the costs of youth work premises and youth workers salary.

The Allchurches Trust Fund - represents money given towards the fitting out of new premises and resources for building based youth work.

The J&C Fleming Charitable Trust Fund - represents money given towards youth worker funding.

The Matched Funding for Project Leader Fund - represents money specifically given for the Project Leaders salary by individual donors.