

New Team SCIO

Trustees' Report and Financial Statements

For the year ended 28 February 2022

New Team SCIO

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New Team SCIO

Report of the Trustees for the year ended 28 February 2022

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 28 February 2022.

Principal office

2/2 25 Napier Place
Govan
G51 2LW

Status of Charity and Governing Document

New Team SCIO was registered as a Scottish Charitable Incorporated Organisation on 28 May 2014. The charity registration number is SC044882. The charity was previously registered as an unincorporated association. It has a single tier structure and as such the trustees are the members of the charity.

Trustees and Office Bearers

Management of the charity remains with the trustees. The day-to-day management of the operational work of the charity is undertaken by the Trustees and delegated to Louise McMorris, the Project Leader.

The Trustees who served during the year and to the date of this report are:

Peter Matheson	Chair
Alison Crichton	Treasurer
Leeanne Cumlin	(appointed 11 May 2021)
Elizabeth Ervine	
Christopher Brett	(resigned 21 Sept 2021)

Recruitment and appointment of Trustees

An individual, nominated individual or body can apply to become a trustee of New Team. Any applications will be considered by the Trustees, and acceptance is wholly at their discretion. The maximum number of trustees is thirteen and the minimum number is three.

Objectives and activities

Charitable purposes

The organisation is founded on Christian principles and is established for charitable purposes only. The object is the advancement of citizenship or development of community, in particular:

- Making relationships with young people who have few positive relationships and avenues for support and helping them realise their full potential.
- Identifying the needs and interests of young people and developing appropriate strategies for action, either by New Team or with other agencies.
- Working with young people towards their personal, social, and spiritual development and encouraging young people to take more control over their lives, in line with youth work principles.
- Helping bridge gaps in understanding between the local community and young people.
- Signposting adults to organisations and services in a way that aids their empowerment as parents, carers and members of a supportive community for young people.
- Undertaking research into new ways of working with marginalised young people and their communities.
- Developing new expressions of church, with those young people and community members who are interested.
- Supporting projects with similar objectives both locally and globally.

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Report of the Trustees for the year ended 28 February 2022

Activities

New Team activities were street youth work (detached work), but other youth work was paused due to the pandemic. Fundraising activities included grant applications and promotion through social media.

Achievements and performance

Street (Detached) Youth Work

This year has been both an exciting one for New Team and a frustrating one. It began with a no-youth-work lockdown, but it was great to begin street youth work again mid-March. By April we were back to three sessions each week, rising to four for some of the summer holidays. We began to get to know various new groups of young people: We were alongside a P7 group as they contemplated moving to high school during a pandemic. We do not normally work with primary school children, but they approached us and were about to transition to secondary school, so the timing seemed right. Together we mourned the losses they were feeling during that unusual transition period, listened to concerns as they moved from two primary schools to at least four secondary schools, processed the earlier seasons of the pandemic and celebrated the new things they were able to do as restrictions lifted. They began to dream with us about what a new building could look like. They challenged our perceptions of what a building could be, which was ultimately a contributing factor in the change of plans for the building (see below). During this time, we also saw some breakthrough with young people who had previously thought we were undercover police and began to believe we really are youth workers. We had some good initial conversations with some other groups just before the weather and light changed, that we are hoping to be able to carry on in the summer of 2022.

At the end of December, we began our ShareChristmas project based on LoveChristmas bags of kindness. (We hope to join with those directly this Christmas but became aware of them too late last year.) We made up bags containing Christmas food items (sweets, chocolates, hot chocolate, mini-marshmallows, crackers for cheese etc) and some fun non-food items that would suit any age such as Christmas crackers, playing cards, a plain paper pad and markers. Each bag came with a Christmas card and a stamp, so the recipient could send it. We gave each young person we met a bag for them and their families, with a Christmas card inside from New Team. We also offered them a second bag, with a blank card for them to sign when giving it away to a friend, neighbour, or another household in their family. In December, every young person that wanted a bag for their own home, was also delighted to take one to give away. Due to people being careful just before Christmas because of the Omicron variant, we saw fewer young people than anticipated. So, we carried on giving the bags out in the new year, at that point, one per young person. We found that the young people who received these bags were more open to talking to us after this and it also seemed like we were more known in the area, even by young people who did not receive a bag. It was such a pleasure to see how delighted young people were to have a bag to take home, and where they were offered one, a bag to give away. On at least one occasion we watched a young person's posture change completely at the thought of having something to take home to their family. The bags also had a tag on with our social media handles where we ran an "advent calendar" pointing to the Christmas story.

Throughout the year, there were 108 youth work sessions and we saw an average of 17 young people per session, not that we were speaking to all of them each time, but we saw them, and they probably saw us. Approximately 55% of these sightings were of young men and 45% of young women, which is the same as last year but a big change from the years before that where there were significantly more young men than young women. These were almost half 11-14 and 14-18 years old, whereas in 2020/21 it was 70% under 14 and 2019/20 70% 14-18 years old. This probably reflects some of the younger group growing up and transitioning into the older group. However, there may also be effects from the pandemic, particularly in the 2020/21 figures. As we noticed more young people meeting on the streets, when people were only allowed to meet outdoors. Therefore, these figures include young people who would not normally hang out on the streets. It will be interesting to see how this changes over the next few years.

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Report of the Trustees for the year ended 28 February 2022

Achievements and performance (continued)

Street (Detached) Youth Work (continued)

We had 118 chats with individual young people, and 20 of these went deeper and/or were more personal. There were another 166 times that young people said hi to us or gave us a non-verbal greeting (about half of each). Conversations included introducing ourselves, other youth work in the area, the New Team building project "Build 'n Do" as well as a variety of topics including: school, college, careers, part-time work, money, Covid-19, health, substances, harm reduction, family, other local adults, friendships, conflict, police, local events, local organisations, COP26, challenging prejudice, domestic abuse, volunteering, Christmas, Halloween, Bonfire night, sport, music, beauty, technology, spiritual atmosphere, watching the news, being a good example to younger children and caring for people.

"Build 'n Do"

"Build 'n Do" is New Team's youth work project to transform a building into a youth work space and office. We had planned and worked towards letting a specific shop space, however, after prayer and careful consideration, the trustees took the difficult decision not to let it. A combination of factors played into this, the most important was there being insufficient natural ventilation and the cost of adding artificial ventilation. Our needs had also changed over the four-year process. Conversations with the young people we were meeting on the street played into this. It became obvious that the space was not big enough to be our long-term home. There were several other practical issues that made it clear this was not the ideal space for us. So, we decided to use 2022 to do a needs assessment and consultation with the young people, youth workers (volunteers and paid staff), trustees, and adults in Govan.

This has meant returning the grants we received for Build 'n Do from Allchurches Trust and not receiving the conditional grant from the Beatrice Laing Trust. In both cases with the hope of reapplying when we are ready to go ahead. The Micah Fund are waiting to see if and/or when we are able to go ahead. We are waiting to hear from the Swinton Paterson Trust, what they would like us to do with the "Build 'n Do" grant we received from them.

Training

We were able to provide street youth work (detached youth work) training to a church looking to start a street youth work project and plan to provide more training to similar projects in future. We have at least one event booked for later in 2022.

Workers

4 paid workers were part of New Team SCIO this year including an administrator/back up youth worker (6 hours), two youth workers (7 hours) and a project leader (20 hours). This team also worked extra paid hours when needed. We have many volunteers including 4 trustees, 3 main safety volunteers and some others who serve occasionally (follow our location on WhatsApp during street youth work sessions), approximately 18 prayer volunteers who pray during street youth work sessions, a pastoral volunteer and others who served in other ways. Some volunteers generously take up several of the above roles. Monthly "Praise & Prayer" sessions, for workers and supporters continued online. Towards the end of the year, we were able to begin to move elements of these to Govan, while maintaining the online aspect for those who cannot attend in person. Team training included annual child protection training, two members of the youth work team doing emergency first aid training and one team member attending a youth mental health and well-being training day.

10% Giving to Jesua

Each year New Team gives 10% of its unrestricted income to a project with similar aims. Unrestricted income, in this context, means money that New Team has received from individual people who donate, although all donors are offered the opportunity to opt out of this.

New Team SCIO

Report of the Trustees for the year ended 28 February 2022

Achievements and performance (continued)

10% Giving to Jesua (continued)

This year, the trustees decided to give 10% of the unrestricted income from 2020-21 to "Asociación Cristiana y Misionera Jesua", which is Spanish for 'Christian and Missionary Association Jesua' (Jesua). Jesua is a charity working with children and young people in an urban area of Peru, including providing hot meals, activities (eg craft), classes (eg music) and children's church, where children are encouraged to lead, especially in musical worship. Jesua treat the children and young people with patience and unconditional love, and work to help them recognise their worth and capabilities. The donation from New Team makes a big difference for Jesua as they create new farming projects to provide learning opportunities and experiences for the young people, whilst generating food and income in the long term.

Thanks

The trustees would like to thank all the funders, supporters, volunteers, workers and young people who made the youth work possible in 2021/22. We all thank the trustees for their service through a challenging year.

Financial review

The trustees are grateful for the financial support of individual donors, along with our grant funders: The Baird Trust, the Bellahouston Bequest Fund, the Micah Fund, The Hope Trust, the Angela Lynsey Macdonald Trust, Dr Guthrie's Association and the Marsh Christian Trust. The Trustees would also like to thank all volunteers for the donation of their time. During the year all expenditure was on charitable activities.

Results for the year

The financial statements for the year are set out on pages 6 to 9. The Receipts and Payments Account on page 6 reflects a deficit for the year of £769 (2021: surplus of £2,291).

Reserves policy

It is the policy of the charity to maintain unrestricted funds at a level which equates to approximately three months unrestricted expenditure. The current target is £6,250. This allows sufficient funds to enable the ongoing work of the charity to be maintained. The General Fund on page 7 at 28 February 2022 amounted to £17,061 (2021: £13,630), which is above the required level. Total reserves, including restricted funds, amounted to £26,796 (2021: £27,565).

The accounts were approved the Trustees on 12 November 2022 and signed on their behalf by:



Alison Crichton
Trustee

New Team SCIO

Report of the Independent Examiner to the Trustees for the year ended 28 February 2022

I report on the accounts of the charity for the year ended 28 February 2022 which are set out on pages 6 to 9.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement


In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Alison Franks CA
Director
Cornerstone Accounting

11 Erngath Road
Bo'ness
EH51 9DP

Date: 12 November 2022



New Team SCIO

Receipts and Payments Account

For the year ended 28 February 2022

	Unrestricted funds £	Restricted funds £	2022 Total £	Unrestricted funds £	Restricted funds £	2021 Total £
Receipts						
Individual donations	3,512	3,439	6,951	4,214	3,710	7,924
Grant income (note 2)	22,209	(4,200)	18,009	12,740	5,000	17,740
Training income	52	-	52	-	-	-
Other income	34	-	34	-	-	-
Total receipts	25,807	(761)	25,046	16,954	8,710	25,664
Payments						
Salary costs	19,374	3,439	22,813	15,333	4,480	19,813
Building costs	-	-	-	-	265	265
Youth work expenses	316	-	316	469	-	469
Administration costs	148	-	148	352	-	352
Insurance	352	-	352	351	-	351
Recruitment and training costs	115	-	115	150	-	150
Membership costs	180	-	180	165	-	165
Payroll fees	649	-	649	538	-	538
Grants and donations (note 5)	742	-	742	670	-	670
Independent examination	500	-	500	500	-	500
Sundry expenses	-	-	-	100	-	100
Total payments	22,376	3,439	25,815	18,628	4,745	23,373
Surplus/(deficit) before transfers	3,431	(4,200)	(769)	(1,674)	3,965	2,291
Transfer between funds	-	-	-	-	-	-
Surplus/(deficit) after transfers	3,431	(4,200)	(769)	(1,674)	3,965	2,291
Total funds brought forward	13,630	13,935	27,565	15,304	9,970	25,274
	17,061	9,735	26,796	13,630	13,935	27,565

New Team SCIO

Statement of Balances

As at 28 February 2022

	Notes	2022			2021		
		Opening balance £	Surplus for year £	Closing balance £	Opening balance £	Surplus for year £	Closing balance £
Cash at bank and in hand							
Current account		26,401	386	26,787	24,777	1,624	26,401
Account held in trust - GCVS		1,150	(1,150)	-	460	690	1,150
Petty cash		14	(5)	9	37	(23)	14
Total cash at bank and in hand		<u>27,565</u>	<u>(769)</u>	<u>26,796</u>	<u>25,274</u>	<u>2,291</u>	<u>27,565</u>

Represented by:

Unrestricted fund

6

General

17,061

13,630

Restricted funds

7

Build 'n' Do fund

9,735

13,935

Matched Funding for Project Leader fund

-

-

26,796

27,565

Statement of liabilities at 28 February 2022

	2022	2021
	£	£
Invoices due for payment	610	500
Expenses due	463	36
Donation payment due	-	742
	<u>1,073</u>	<u>1,278</u>

The financial statements on pages 6 to 9 were approved by the Trustees on 12 November 2022 and signed on their behalf by the undernoted:



Alison Crichton
Trustee

The notes on pages 8 to 9 form part of these financial statements.

New Team SCIO

Notes to the financial statements

For the year ended 28 February 2022

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis of financial statements

The financial statements have been prepared on a receipts and payments basis.

Receipts and Payments Account

For the purpose of the Receipts and Payments account, funds are defined as follows:

Unrestricted funds comprise donations, grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds comprise income which has been received for the objects of the charity and specified for a restricted purpose within these objects by the donor.

2. Grant income

	2022 General funds	2022 Restricted funds	2022 Total £	2021 £
The following grants were received in the year:				
The Baird Trust	5,000	-	5,000	-
Bellahouston Bequest Fund	5,000	-	5,000	-
The Hope Trust	2,500	-	2,500	2,500
Angela Lynsey Madonald Trust	2,000	-	2,000	-
Dr Guthrie's Association	2,000	-	2,000	-
Marsh Christian Trust	500	-	500	-
Other anonymous grants	5,000	-	5,000	6,000
Coronavirus Job Retention Scheme	209	-	209	740
The Micah Fund	-	5,000	5,000	-
Swinton Paterson Trust	-	-	-	5,000
The Vardy Foundation	-	-	-	3,000
The Paristamen CIO	-	-	-	500
Returned grants re Build 'n' Do fund (see note below)	-	(9,200)	(9,200)	-
	22,209	(4,200)	18,009	17,740

Due to changes in the scope of the building project, 2 grants which were received in previous years were returned to the grant funders.

3. Staff costs and numbers

	2022 £	2021 £
Gross salaries	22,656	19,672
Employer pension contributions	157	141
	22,813	19,813

The average number of employees during the year was 4 (2021: 3).

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Notes to the financial statements

For the year ended 28 February 2022

4. Remuneration and transactions with Trustees

There was no remuneration or expenses paid to the Trustees during the year (2021: nil).

5. Grants and donations paid	2022	2021
	£	£
Asociación Cristiana y Misionera Jesua (donation on income 2020/21)	742	-
The Voice Project Youth Choir (donation on income for 2019/20)	-	670
	742	670

The 10% giving this year was paid to Asociación Cristiana y Misionera Jesua (in English, the Christian and Missionary Association Jesua) who are a charity working with children and young people in Peru.

6. Unrestricted funds	Balance at				Balance at
	1.3.21	Receipts	Payments	Transfers	28.02.22
	£	£	£	£	£
General fund	13,630	25,807	(22,376)	-	17,061
Total unrestricted funds	13,630	25,807	(22,376)	-	17,061

Explanation of funds

The *General fund* represents all income and expenditure relating to the primary focus activities of the charity, other than those for which funding is restricted.

7. Restricted funds	Balance at				Balance at
	1.3.21	Receipts	Payments	Transfers	28.02.22
	£	£	£	£	£
Build 'n' Do fund	13,935	(4,200)	-	-	9,735
Matched Funding for Project Leader fund	-	3,439	(3,439)	-	-
Total restricted funds	13,935	(761)	(3,439)	-	9,735

Explanation of funds

The *Build 'n' Do fund* - represents grant funding raised towards the fitting out of new premises and resources for building based youth work. £9,200 funding was returned this year to the donor (see Trustees' Report for more details).

The *Matched Funding for Project Leader Fund* - represents money specifically given for the Project Leaders salary by individual donors.