**Christian Detached Youth Worker**

**Application Form**

Logo, company name

Description automatically generated

1. *Please look at the* ***role description*** *to see what we are looking for before completing this form!*
2. *Please pay attention to* ***maximum*** *number of characters for each question!*
3. *If you have any problems or questions completing this application form please get in touch with Louise at* [*admin@newteam.org.uk*](mailto:admin@newteam.org.uk)

|  |  |
| --- | --- |
| Full Name: | |
| Name used(if different): | |
| Address: | |
| Postcode: | Email: |
| Phone: | Where did you hear about this job? |
| Are you eligible to work in the UK *(see role description)*? **Yes**  **No** | |
| How many hours per week do you want to work? **7**  **10**  **12**  **14**  **Other**  **If other**, please state ideal number here | |
| Are you able to do 2 hour detached youth work sessions, walking in all weather, in all seasons?  *See role description* **Yes**  **No**  **I’d like to talk about this** | |
| Are you available to work at least **two** evenings/week (see role description) and available for all or most school holidays (especially Easter, Summer, October week).  *See role description* **Yes  No  I’d like to talk about this**  *Please note it is worth having a conversation about this before completing the application form if possible, because some compromises may work, and others will not. It’s not worth your time filling in this form if the work pattern will not be a good fit for you. Email* [*admin@newteam.org.uk*](mailto:admin@newteam.org.uk) *or call* ***07849026990.*** | |

**Work Experience**

Please gives details of your work experience in both **paid and voluntary** roles.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Dates** | **Name & Address of Employer** | **Job Title**  **& Hours** | **Main Tasks**  **& Responsibilities** | **Reason for Leaving** |
| From    To |  |  |  |  |
| From    To |  |  |  |  |
| From    To |  |  |  |  |
| From    To |  |  |  |  |
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| From    To |  |  |  |  |

**Experience and Skills**

1. This role includes detached youth work, trips, and any future youth work activities including designing the new youth work space (“Build ‘n Do”) and residentials.

How does your youth work experience prepare you for this role? *Max 1200 characters*

1. The young people we meet on the street face a number of challenges: They might be labelled “at risk”, urban or “on the margins”.

What experience do you have with young people “on the margins”? *Max 850 characters*

1. a) Describe a situation where you dealt with challenging behaviour. *Max 900 characters*

b) What did you and the young person/people learn from this incident?*Max 650 characters*

1. What experience do you have of youth work involving your faith? *Or if you have none, then leading spiritual sessions for adults or children. Max 650 characters*

1. a) Why are preparation, debriefing, team meetings, supervision, record keeping, policies, monitoring and evaluation important for youth work? *Max 650 characters*

b) Which of these most help you to improve your practice and why? *Max 500 characters*

1. What experience do you have,
   1. working as part of a team? *Max 400 characters*

* 1. managing people (volunteers or staff)? *Max 400 characters*

* 1. being managed by others? *Max 400 characters*

1. What other skills do you have that would further the aims of New Team, for example admin, fundraising, volunteer recruitment, networking, technical skills etc.? *Max 500 characters*

1. Do you have any relevant qualifications or training (give details)? *Max 400 characters*

**Christian Commitment**

Applicants must have an active Christian faith and a live church connection. Genuine Occupational Requirement in terms of the Employment Equality Regulations 2010.

1. Describe the journey God took you on to becoming a Christian. *Max 900 characters*

1. How does knowing God affect your daily life? *Max 750 characters*

1. To what extent do you live your life in line with what God teaches us through the bible?

*Max 750 characters*

1. How do you feel about young people looking to you as an example of what it means to follow Jesus? *Max 750 characters*

1. Do you agree with the New Team statement of faith (attached)? **Yes**  **No  Unsure**

Please list any questions you have or things you do not agree with. *Max 750 characters*

1. Have you had an informal Zoom chat with Louise McMorris, the Project Leader?

**Yes  No**

If **NO**, please get in touch at [admin@newteam.org.uk](mailto:admin@newteam.org.uk) to do this before submitting application if possible.

1. Please tell us when you are available to work if hired.

**Please be precise**. eg

* 5pm-9pm Mondays,
* 3 hours between 3pm and 9pm Tuesdays, etc.

It is OK to give the answer the same for all 3 questions, but some people will have different availability for each.

|  |
| --- |
| **Weekly** sessions - *525 characters* |
|  |
| **Semi-regular** sessions, eg monthly - *525 characters* |
|  |
| **Occasional** work, eg trips - *525 characters* |
|  |

**Other Information**

List any other relevant information (see role description). *800 characters*

**References**

The third referee should know you well and must be able to tell us about your character and suitability for working safely with children and/or young people. **No referee can be related to you and all should have known you for at least six months**. Please make sure referees *(except current employer if relevant)* know you are passing on their details. Please make sure you only give us the work contact details for current employer, (no personal contact details!). If you have any problems or questions, email us on [admin@newteam.org.uk](mailto:admin@newteam.org.uk) .

|  |  |  |  |
| --- | --- | --- | --- |
| **Referee** | **Pastor / Minister / Church Leader** | **Current or Most Recent Employer** | **Working with**  **Young People** |
| Name |  |  |  |
| Organisation / church |  |  |  |
| Position |  |  |  |
| Relationship to you |  |  |  |
| Length of relationship |  |  |  |
| Phone |  |  |  |
| Email |  |  |  |
| If you are invited to a work trial, may we contact this referee? | **Yes  No** | **Yes  No** | **Yes  No** |
| Please note, referees will only be contacted before work trial, if permission if given.  Otherwise, they will only be contacted after a job offer is accepted. | | | |

**I declare that:**

* The information on this form is **correct and complete.**
* I am willing to do the necessary **training, PVG checks and the equivalent from other country** you have lived in for more than 6 months in the last 10 years.
* I am happy for **my information** to be retained securely for use solely by New Team.
* I have read the **New Team basis of faith** (see over)and I either **agree with it** or I’ve **written any questions or objections at question 11.**

**Print Name:** **Date:**

**Signed:**

#### Basis of Faith

Evangelical Alliance Basis of Faith, adopted by New Team.

Original at: eauk.org/about-us/basis-of-faith

#### WE BELIEVE IN...

1. The one true God who lives eternally in three persons—the Father, the Son and the Holy Spirit.
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God—fully trustworthy for faith and conduct.
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
5. The incarnation of God’s eternal Son, the Lord Jesus Christ—born of the virgin Mary; truly divine and truly human, yet without sin.
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.
8. The justification of sinners solely by the grace of God through faith in Christ.
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
10. The Church, the body of Christ both local and universal, the priesthood of all believers—given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.

## Evangelical Relationships Commitment

## (https://www.eauk.org/about-us/how-we-work/relationship-commitments)

The Evangelical Relationships Commitment is a modern re-wording of the eight Practical Resolutions originally agreed at the 1846 Assembly that launched the Evangelical Alliance. They were written to guide members in their relationships with other Christians. We hope they will help you as you build good positive working relationships in all areas of your Christian life.

### AFFIRMATIONS

1. We welcome as Christian brothers and sisters all who experience the grace of new birth, bringing them to that fear and knowledge of God which is expressed in a life of obedience to His word.
2. We recognise our Christian duty of trust and mutual encouragement to all who serve Christ as Lord, not least to those who conscientiously prefer not to be identified with the same churches, alliances or councils as ourselves.
3. We respect the diversity of culture, experience and doctrinal understanding that God grants to His people, and acknowledge that some differences over issues not essential to salvation may well remain until the end of time.

### ACTIONS

1. We urge all Christians to pray as Christ prayed, that we may be one in the Father and the Son, and so by the Spirit promote personal relationships of love, peace and fellowship within the Body of Christ, His universal Church.
2. We encourage all Christians earnestly to contend for biblical truth, since only as we are open to learn from others and yield fuller obedience to the truth will we be drawn closer to Christ and to each other.
3. We call on each other, when speaking or writing of those issues of faith or practice that divide us, to acknowledge our own failings and the possibility that we ourselves may be mistaken, avoiding personal hostility and abuse, and speaking the truth in love and gentleness.
4. We owe it to each other, in making public comment on the alleged statements of our fellow Christians, first to confer directly with them and to establish what was actually intended. Then to commend what we can, to weigh the proportional significance of what we perceive to be in error, and to put a charitable construction on what is doubtful, expressing all with courtesy, humility and graciousness.
5. We rejoice in the spread of the Gospel across the world and urge all Christians to commit themselves to this task, avoiding unnecessary competition and co-operating, wherever possible, in the completion of Christ's kingdom of peace, justice and holiness, to the glory of the one God - Father, Son and Holy Spirit.

**Please return application form to** [**admin@newteam.org.uk**](mailto:admin@newteam.org.uk).

*Return by email will be considered the same as a physical signature – just type your name in the signature space. You may be asked to sign the application form in person if called to interview.*

Alternatively **request a paper version** of the form and return by post to New Team, 2/2, 25 Napier Place, Govan, G51 2LW.

*Please* ***do not enclose a CV*** *or other additional information, as it will not be considered.*