

New Team SCIO

Trustees' Report and Financial Statements

For the year ended 28 February 2023

New Team SCIO

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New Team SCIO

Report of the Trustees for the year ended 28 February 2023

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 28 February 2023.

Principal office

2/2 25 Napier Place
Govan
G51 2LW

Status of Charity and Governing Document

New Team SCIO was registered as a Scottish Charitable Incorporated Organisation on 28 May 2014. The charity registration number is SC044882. The charity was previously registered as an unincorporated association. It has a single tier structure and as such the trustees are the members of the charity.

Trustees and Office Bearers

Management of the charity remains with the trustees. The day-to-day management of the operational work of the charity is undertaken by the Trustees and delegated to Louise McMorris, the Project Leader.

The Trustees who served during the year and to the date of this report are:

Peter Matheson	Chair	
	Acting Treasurer	(from 10/1/23)
Leeanne Cumlin	Secretary	(from 1/3/23)
Elizabeth Ervine		
Alison Crichton	(resigned 10/1/23 as Trustee and Treasurer)	

Recruitment and appointment of Trustees

An individual, nominated individual or body can apply to become a trustee of New Team. Any applications will be considered by the Trustees, and acceptance is wholly at their discretion. The maximum number of trustees is thirteen and the minimum number is three.

Objectives and activities

Charitable purposes

The organisation is founded on Christian principles and is established for charitable purposes only. The object is the advancement of citizenship or development of community, in particular:

- Making relationships with young people who have few positive relationships and avenues for support and helping them realise their full potential.
- Identifying the needs and interests of young people and developing appropriate strategies for action, either by New Team or with other agencies.
- Working with young people towards their personal, social, and spiritual development and encouraging young people to take more control over their lives, in line with youth work principles.
- Helping bridge gaps in understanding between the local community and young people.
- Signposting adults to organisations and services in a way that aids their empowerment as parents, carers and members of a supportive community for young people.
- Undertaking research into new ways of working with marginalised young people and their communities.
- Developing new expressions of church, with those young people and community members who are interested.
- Supporting projects with similar objectives both locally and globally.

Activities

New Team activities were street youth work (detached work) and youth work trips. Fundraising activities included grant applications and promotion through social media.

New Team SCIO

Report of the Trustees for the year ended 28 February 2023

Achievements and performance

Youth Work

During 22/23 we built on the connections with a group of young people we got to know when we handed out bags of Christmas treats during street youth work in December 2021. These bags were inspired by Love Christmas bags of kindness (loveyourneighbour.uk/lovechristmas). We gave each young person one for their family and another to give away. These provided some Christmas treats in challenging times and helped us to connect with a new group of young people. In the summer of 2022, we partnered with the Message Trust to bring their youth work bus to Govan. After the first session in Govan, it broke down. That one session connected us with some new young people who are interested in football. So, we provided football sessions over the summer in partnership with Ambassadors Football (ambassadorsfootball.org). However, the young people found it hard to remember the day and time to turn up. So instead, in Autumn 2022 we started taking a football with us during street youth work. This led to increased interactions and developed relationships. Christmas 2022 we partnered with Love Christmas to give out bags of kindness again and young people contributed ideas of what to include. Young people on the street often struggle around Christmas for multiple reasons including feeling left out of festivities. To our surprise and joy the group were excited to see us with the bags, and this acted as a catalyst for increased engagement with them.

In 2022/23, a third of the young people we saw were young women. This was equally true across for 11-14 year olds and 14-18 year olds. Over the summer holidays we had 18 street work sessions and there was almost an equal number of older females compared with older males (14-18 years) hanging out in the evenings. So we saw more young women in the summer than we do the rest of the year. The number of young people across the two age groups was fairly well distributed with 57% 14-18 and 43% 11-14 year olds. There are slightly more older young people on the street which is probably due to increasing independence with age. We have had interactions at some point with half of the young people we saw on the street. We had interactions with a third of the young people we saw on any particular evening. Many of those who do not interact with us will be young people who are passing through, although we do our best not to count young people who are clearly on their way somewhere, rather than young people who hang out on the streets. Some young people that we recorded as never having had an interaction with us in the first part of the year will be those we later had interactions with. Also, on any particular evening, young people we have already interacted with may not engage with youth workers because they are busy or are not in the mood to interact. We encourage young people to feel confident that they do not need to interact with us every time they see us, because we are going out into "their space" and we want them to make the choice about whether they engage. This helps to build trust. 65% of the interactions we had were conversations, with 5% involving personal or deeper chats. Of the young people who engaged with us in 2022/23, 86% have had conversations with us, as opposed to non-verbal or short verbal greetings (eg waving or saying "hi"). Many of the young people we had short greetings with, will later have moved on to having conversations with the youth workers.

In addition to street youth work, New Team has been able to implement community-based research over the winter months. One of our youth workers had additional university placement hours and was required to complete research as part of their degree. Through this we were able to network with other youth work organisations, engage with other young people actively attending other centre-based youth work projects and include them into Place Standard Tool (PST) research. The aim of this research was to identify the needs of young people and to capture how they thought and felt about their local community. Very quickly it became evident we would have to adjust our methods if we were to include young people out on the street, because the conventional paperwork provided by Our Place Scotland was best suited to a 'classroom' environment. New Team decided to convert the survey from paper format to an interactive survey that can be completed anonymously by young people using their mobile phones. This made it more accessible and helped those with literacy issues complete it more easily. We captured information from several groups of young people in Govan. These young people were invited to a feedback session. A young person we have known through street youth work for the last 6 years was also able to take part.

New Team SCIO

Report of the Trustees for the year ended 28 February 2023

Achievements and performance (continued)

Youth Work (continued)

Overall, the research (whilst it was limited) was successful and yielded useful insights that have been forwarded on to other youth work organisations to inform youth work in the Govan area. It also became apparent just how effective an engagement tool the adapted PST survey was. Therefore, we are planning to use it out on the street as a tool to begin driving forward the development of Build 'n Do the youth work space design project. The PST research increased participation from the above young person, rebuilt connections with other youth organisations lost through COVID-19 lockdown and above all, the development of a research tool that has proven to be an effective engagement strategy, helping us to move forward with research for Build 'n Do. During this year the trustees and staff also had two discernment sessions, to pray, think and plan ahead, to feed into the Build 'n Do project. This also resulted in the trustees thinking through the possibilities of increasing staff hours in 2023/24 to enable youth work expansion, and to provide the resources to move forwards with Build 'n Do.

Over Winter 22/23 there was a sharp increase in anti-social behaviour associated with some of the young people hanging out in central Govan including the above group. These young people have not responded to traditional approaches (centre-based youth work/school). They face a range of issues and their behaviour is often being symptomatic of their needs not being met and/or facing multiple Adverse Childhood Experiences (ACEs). Some of the behaviours they express as a result can include school avoidance, drug and alcohol use, engaged in petty crime and for some, occasional violent behaviour. They are often the object of negative attention from the police, sometimes justified and sometimes not. Police Scotland called a meeting with local youth work organisations, housing associations and counsellors from the three major political parties representing the Govan constituency. New Team was able to participate and advocate for young people throughout that process. It was clear at this meeting the police, housing associations and several counsellors wanted the issue resolved and were looking to youth workers to divert these young people away from criminal justice. Several other local youth work organisations did a great job at engaging with some of this group as some of them had previously attended and fallen away from centre-based youth work. Unfortunately, there were other young people in that group were not able to access this youth work. New Team has a heart for the more marginalised young people in the local community so whilst many adults and organisations in Govan are wary of this group, we strongly believe engagement with them is a priority (Matthew 18:10-14). Through the above youth work we have managed to build trust with them. Therefore, our current focus is to strengthen these relationships through trips and other youth work, to get to the heart of the issues they face and support them through those. Trips will also give them new experiences, diversion from anti-social behaviour and show that we care about them and their needs. We also aim to engage them in the next round of PST research for Build 'n Do.

Staff Team

New Team experienced much personnel change over the year. Two staff members moved on to different stages of their lives after completing education in Glasgow and a trustee moved on due to a new stage in life too. We were able to recruit a new youth worker (11 hours) in June 2022 who is currently studying BA Hons Community Development at University of Glasgow and a further youth worker (7 hours) in January 2023. We also gained a couple of youth work volunteers to help with the Message Trust bus partnership. One of these volunteers was then able to become a street youth work volunteer, to fill in for staff absence, which was very useful. New Team continued to recruit safety volunteers (follow youth workers location on WhatsApp) and prayer volunteers.

10% Giving

Each year New Team gives 10% of its unrestricted income to a project with similar aims. Unrestricted income, in this context, means money that New Team has received from individual people who donate, although all donors are offered the opportunity to opt out of this. This year, the trustees agreed to give 10% of the unrestricted income from 2021-22 to a youth music project in the Himalayas, through Pioneers UK.

New Team SCIO

Report of the Trustees for the year ended 28 February 2023

Thanks

The trustees would like to thank the young people, volunteers, supporters, funders and staff for all they contributed to the mission of New Team SCIO in 2022/23. The staff would also like to thank the trustees for all of their hard work and support during the year.

Financial review

The trustees are grateful for the financial support of individual donors, along with our grant funders: Angela Lynsey Macdonald Trust, The Baird Trust, the ME Bell Charitable Trust, Bellahouston Bequest Fund, Dr Guthrie's Association, The Hope Trust, Marsh Christian Trust and an anonymous trust. The Trustees would also like to thank all volunteers for the donation of their time. During the year all expenditure was on charitable activities.

Results for the year

The financial statements for the year are set out on pages 6 to 9. The Receipts and Payments Account on page 6 reflects a deficit for the year of £15,144 (2022: deficit of £769). Total reserves, including restricted funds, amounted to £11,652 (2022: £26,796).

Reserves policy

It is the policy of the charity to maintain unrestricted funds at a level which equates to approximately three months unrestricted expenditure. The current target is £6,250. This allows sufficient funds to enable the ongoing work of the charity to be maintained. The General Fund on page 7 at 28 February 2023 amounted to £1,917 (2022: £17,061), which is below the required level. However, we are delighted to report the receipt of a 3 year grant for £25,000 which was received after year-end in March 2023.

The accounts were approved the Trustees on 18 September 2023 and signed on their behalf by:



Peter Matheson

Trustee

New Team SCIO

Report of the Independent Examiner to the Trustees for the year ended 28 February 2023

I report on the accounts of the charity for the year ended 28 February 2023 which are set out on pages 6 to 9.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Alison Franks CA
Director
Cornerstone Accounting

11 Erngath Road
Bo'ness
EH51 9DP

Date: 18 September 2023



New Team SCIO

Receipts and Payments Account

For the year ended 28 February 2023

	Unrestricted funds £	Restricted funds £	2023 Total £	Unrestricted funds £	Restricted funds £	2022 Total £
Receipts						
Individual donations	2,428	2,220	4,648	3,512	3,439	6,951
Gift aid received	448	458	906	-	-	-
Grant income (note 2)	7,600	-	7,600	22,209	(4,200)	18,009
Training income	150	-	150	52	-	52
Other income	-	-	-	34	-	34
Total receipts	10,626	2,678	13,304	25,807	(761)	25,046
Payments						
Salary costs	21,263	2,678	23,941	19,374	3,439	22,813
Youth work expenses	696	-	696	316	-	316
Administration costs	174	-	174	148	-	148
Room hire	395	-	395	-	-	-
Insurance	359	-	359	352	-	352
Recruitment, training and PVG cos	814	-	814	115	-	115
Membership costs	180	-	180	180	-	180
Payroll fees	689	-	689	649	-	649
Grants and donations (note 5)	700	-	700	742	-	742
Independent examination	500	-	500	500	-	500
Total payments	25,770	2,678	28,448	22,376	3,439	25,815
(Deficit)/surplus before transfers	(15,144)	-	(15,144)	3,431	(4,200)	(769)
Transfer between funds	-	-	-	-	-	-
(Deficit)/surplus after transfers	(15,144)	-	(15,144)	3,431	(4,200)	(769)
Total funds brought forward	17,061	9,735	26,796	13,630	13,935	27,565
	1,917	9,735	11,652	17,061	9,735	26,796

New Team SCIO

Statement of Balances

As at 28 February 2023

	Notes	2023			2022		
		Opening balance £	Deficit for year £	Closing balance £	Opening balance £	Surplus for year £	Closing balance £
Cash at bank and in hand							
Current account		26,787	(15,144)	11,643	26,401	386	26,787
Account held in trust - GCVS		-	-	-	1,150	(1,150)	-
Petty cash		9	-	9	14	(5)	9
Total cash at bank and in hand		<u>26,796</u>	<u>(15,144)</u>	<u>11,652</u>	<u>27,565</u>	<u>(769)</u>	<u>26,796</u>

Represented by:

Unrestricted fund

6

General

1,917

17,061

Restricted funds

7

Build 'n' Do fund

9,735

9,735

Matched Funding for Project Leader fund

-

-

11,652

26,796

Statement of assets at 28 February 2023

	2023	2022
	£	£
Funds held in trust - GCVS	220	220
	<u>220</u>	<u>220</u>

Statement of liabilities at 28 February 2023

	2023	2022
	£	£
Independent examination fee due	600	500
Expenses due	220	463
Invoices due for payment	-	110
	<u>820</u>	<u>1,073</u>

The financial statements on pages 6 to 9 were approved by the Trustees on 18 September 2023 and signed on their behalf by the undernoted:



Peter Matheson
Chair and Acting Treasurer

The notes on pages 8 to 9 form part of these financial statements.

New Team SCIO

Notes to the financial statements

For the year ended 28 February 2023

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis of financial statements

The financial statements have been prepared on a receipts and payments basis.

Receipts and Payments Account

For the purpose of the Receipts and Payments account, funds are defined as follows:

Unrestricted funds comprise donations, grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds comprise income which has been received for the objects of the charity and specified for a restricted purpose within these objects by the donor.

2. Grant income

	2023	2023	2023	2022
	General	Restricted	Total	Total
	funds	funds	Total	Total
	£	£	£	£
The following grants were received in the year:				
The Hope Trust	3,000	-	3,000	2,500
Dr Guthrie's Association	1,000	-	1,000	2,000
ME Bell Trust	1,000	-	1,000	-
Marsh Christian Trust	600	-	600	500
Other anonymous grants	2,000	-	2,000	5,000
The Baird Trust	-	-	-	5,000
Bellahouston Bequest Fund	-	-	-	5,000
Angela Lynsey Madonald Trust	-	-	-	2,000
Coronavirus Job Retention Scheme	-	-	-	209
The Micah Fund	-	-	-	5,000
Returned grants re Build 'n' Do fund (see note below)	-	-	-	(9,200)
	7,600	-	7,600	18,009

In last year's figures, due to changes in the scope of the Build 'n' Do project, 2 grants which were received in prior years were returned to the grant funders.

3. Staff costs and numbers

	2023	2022
	£	£
Gross salaries	23,759	22,656
Employer pension contributions	182	157
	23,941	22,813

The average number of employees during the year was 4 (2022: 4).

New Team SCIO

Notes to the financial statements

For the year ended 28 February 2023

4. Remuneration and transactions with Trustees

There was no remuneration or expenses paid to the Trustees during the year (2022: nil).

5. Grants and donations paid

	2023	2022
	£	£
Pioneer UK Ministries (donation on income 2021/22)	700	-
Asociación Cristiana y Misionera Jesua (donation on income 2020/21)	-	742
	<u>700</u>	<u>742</u>

The 10% giving this year was paid to Pioneer UK Ministries who passed our donation on to a youth music group in the Himalayas that they support.

6. Unrestricted funds

	Balance at 1.3.22	Receipts	Payments	Transfers	Balance at 28.02.23
	£	£	£	£	£
General fund	17,061	10,626	(25,770)	-	1,917
Total unrestricted funds	<u>17,061</u>	<u>10,626</u>	<u>(25,770)</u>	<u>-</u>	<u>1,917</u>

Explanation of funds

The *General fund* represents all income and expenditure relating to the primary focus activities of the charity, other than those for which funding is restricted.

7. Restricted funds

	Balance at 1.3.22	Receipts	Payments	Transfers	Balance at 28.02.23
	£	£	£	£	£
Build 'n' Do fund	9,735	-	-	-	9,735
Matched Funding for Project Leader fund	-	2,678	(2,678)	-	-
Total restricted funds	<u>9,735</u>	<u>2,678</u>	<u>(2,678)</u>	<u>-</u>	<u>9,735</u>

Explanation of funds

The Build 'n' Do fund - represents grant funding raised towards the fitting out of new premises and resources for building based youth work. The trustees have approved a 1 year contract from 1/9/23 with additional hours for a member of our staff team. This is to focus on expanding the youth work, moving forward with research among the young people and preparations for Build 'n' Do.

The Matched Funding for Project Leader Fund - represents money specifically given for the Project Leaders salary by individual donors.