

New Team SCIO

Trustees' Report and Financial Statements

For the year ended 28 February 2024

New Team SCIO

Contents of the Financial Statements for the year ended 28 February 2024

	Page
Report of the Trustees	1
Report of the Independent Examiner	4
Receipts and Payments Account	5
Statement of Balances	6
Notes to the Financial Statements	7

New Team SCIO

Report of the Trustees for the year ended 28 February 2024

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 28 February 2024.

Principal office

2/2 25 Napier Place

Govan

G51 2LW

Status of Charity and Governing Document

New Team SCIO was registered as a Scottish Charitable Incorporated Organisation on 28 May 2014. The charity registration number is SC044882. The charity was previously registered as an unincorporated association. It has a single tier structure and as such the trustees are the members of the charity.

Trustees and Office Bearers

Management of the charity remains with the trustees. The day-to-day management of the operational work of the charity is undertaken by the Trustees and delegated to Louise McMorris, the Project Leader.

The Trustees who served during the year and to the date of this report are:

Leeanne Cumlin	Chair	(from 9 January 2024)
	Secretary	(till 26 March 2024)
Ellen Anderson	Secretary	(appointed 27 March 2024)
Grace Hill		(appointed 9 January 2024)
Peter Matheson	Chair	(resigned 8 January 2024)
	Acting Treasurer	(resigned 8 January 2024)
Chris Brett	Treasurer	(appointed 25 January 2024; resigned 21 July 2024)
Elizabeth Ervine		(resigned 8 February 2024)

Recruitment and appointment of Trustees

An individual, nominated individual or body can apply to become a trustee of New Team. Any applications will be considered by the Trustees, and acceptance is wholly at their discretion. The maximum number of trustees is thirteen and the minimum number is three.

Objectives and activities

Charitable purposes

The organisation is founded on Christian principles and is established for charitable purposes only. The object is the advancement of citizenship or development of community, in particular:

- Making relationships with young people who have few positive relationships and avenues for support and helping them realise their full potential.
- Identifying the needs and interests of young people and developing appropriate strategies for action, either by New Team or with other agencies.
- Working with young people towards their personal, social, and spiritual development and encouraging young people to take more control over their lives, in line with youth work principles.
- Helping bridge gaps in understanding between the local community and young people.
- Signposting adults to organisations and services in a way that aids their empowerment as parents, carers and members of a supportive community for young people.
- Undertaking research into new ways of working with marginalised young people and their communities.
- Developing new expressions of church, with those young people and community members who are interested.
- Supporting projects with similar objectives both locally and globally.

New Team SCIO

Report of the Trustees for the year ended 28 February 2024

Activities

New Team activities were street youth work (detached work) and youth work trips. Fundraising activities included grant applications and promotion through social media.

Achievements and performance

Youth Work

In 2023, we held 98 sessions of street youth work covering central Govan and the surrounding areas and facilitated 28 youth work trips to various activities/destinations. 60% of trips planned went ahead, which is an encouraging rate for young people who hang out on the street. Trips fall through for a variety of reasons including health (staff and/or young people) and the life situations of young people, for example not remembering the day and time of a trip or friends pulling out of a trip and the young person not wanting to go alone. We persist in planning trips and work to maintain youth work relationships with young people, which is a cost not possible for most organisations and workers. We are clearly reaping the rewards in terms of youth work opportunities with young people and strengthening relationships with them. While all the successful trips and off-street youth work activities in 2023 were with young women, several of the cancelled trips were with young men. Due to life circumstances, it has been particularly difficult to maintain relationships with the young men from this group. However, we continue to persevere which has started to bear fruit. Currently, we are in the process of building relationships with young men from the above group, including taking two of them on trips. We are also in the process of praying and pursuing opportunities to take some more of the young men on trips and will be working with them to overcome the barriers they face to making arrangements for trips and turning up. Meanwhile some of the above young women have disengaged, because of life circumstances.

The trips that went ahead included a visit to an escape room, an international women's football match, a trip to the seaside in Ayr, the cinema, restaurants, trampolining, Go-Karting and we ventured out to several different places for food which were new to the young people. These young women also asked for trips involving sport. Research shows young women often drop out of sport during teenage years, so within the 13-15 age group a higher proportion of boys meet physical activity guidelines compared with girls (73% and 53% respectively). Also, "The proportion of adults who met the MVPA guidelines was lowest among those living in the most deprived areas" (*both from 2021 Scottish Health Survey*). It is encouraging that these young women are actively seeking out sports activities. We have been able to help them overcome some of the barriers to participation including cost, technology, booking (very challenging!) and cultural expectations in sports facilities. In 2023 we also had 19 trips/other youth work activities with a young woman we have been alongside since she was 11 years old, who was transitioning from school. This young person took part in creative sessions making gifts to thank trustees who were leaving, and actively contributed to planning and implementation of our 2023 Share Christmas bag campaign. At the beginning of 2024 we have had two trips with her, including celebrating her 18th birthday. We are now seeking more ways to include her with New Team activity if she is interested in doing so, maintaining a supportive relationship whilst she transitions into adulthood.

For Christmas 2023 we planned and distributed Share Christmas bags for local young people and their families again. This was largely thanks to pledges and donations made by supporters of New Team. Over the last few years Christmas bags have led to new youth work relationships and strengthened existing ones. This year we attached QR codes to the bags linked to New Team's Facebook page. We created Advent content and testimonies so that anyone who got a bag could get to know New Team better. One parent whose son received a bag left a message thanking us for what we do and for the kindness she felt in her son receiving a bag. Our page views went up and some young people 'liked' the Advent content.

New Team SCIO

Report of the Trustees for the year ended 28 February 2024

Achievements and performance (continued)

Staff Team

We grew our youth work team to include a 20 hour/week Project Leader, 21 hour/week Youth Worker/Community Development Practitioner, and two Youth Workers (3.5 and 7 hours/week). Having additional staff has allowed us to facilitate more youth work trips/activities than previous years, and also enabled us to expand geographically. It also meant we could begin rebuilding relationships with other organisations that had been interrupted by the pandemic and attend multiple training events. We attended 26 community meetings/networking events and 11 training events over 2023. Two trustees moved on after serving 6 years with New Team and two new trustees joined the team, one at the end of the financial year and the other became involved with the trustee team then and officially became a trustee at the start of the new financial year (24/25). We continue to look to recruit more trustees, volunteers and staff, as well as fundraising to maintain and increase staff hours.

5-10% Giving

Each year New Team gives 5-10% of non-grant income to projects with similar aims the following financial year. All donors are offered the opportunity to opt out of this. The trustees decided to give 5% of unrestricted 22/23 income. However there has been a delay with sending the money, so this will be given during the 24/25 financial year and an update provided then.

Thanks

Thank you to God for provision, care and all that he did through and for New Team this year. Thank you to the young people and their families, to volunteers, supporters, funders, staff and trustees for all they contributed to the mission of New Team SCIO in 2023/24.

Financial Review

Sources of income

The trustees are grateful for the financial support of individual donors, many of whom have been financially supporting New Team SCIO for 10 years, along with our grant funders: The Baird Trust, The Bellahouston Bequest Fund, The Claremont Trust, Dr Guthrie's Association, The Hope Trust, The Marsh Trust, The Paristamen CIO and an anonymous trust. The trustees would also like to thank all trustees for donation of their time. During the year all expenditure was on charitable activities.

Results for the year

The financial statements for the year are set out on pages 5 to 8. The Receipts and Payments Account on page 5 reflects a surplus for the year of £12,122 (2023: deficit of £15,144). Total reserves, including restricted funds, amounted to £23,774 (2023: £11,652).

Reserves policy

It is the policy of the charity to maintain unrestricted funds at a level which equates to approximately three months unrestricted expenditure. The current target is £5,600. This allows sufficient funds to enable the ongoing work of the charity to be maintained. The General Fund on page 6 at 28 February 2024 amounted to -£961 (2023: £1,917), which is below the required level and in deficit to our restricted funds. Due to extensive periods of staff sickness for both members of staff that carry out fundraising activity, some incoming funds were delayed. But we are pleased to report that, at the date of signing, our general funds are back in positive and that we are meeting our reserves policy. This will continue to be a focus for the trustees in the months ahead.

The accounts were approved the Trustees on 1 November 2024 and signed on their behalf by:



Grace Hill
Trustee

New Team SCIO

Report of the Independent Examiner to the Trustees for the year ended 28 February 2024

I report on the accounts of the charity for the year ended 28 February 2024 which are set out on pages 5 to 8.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

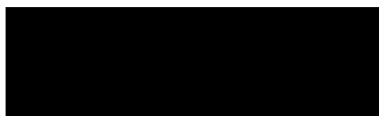
Independent Examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Alison Franks CA
Director
Cornerstone Accounting

11 Erngath Road
Bo'ness
EH51 9DP

Date: 1 November 2024

New Team SCIO

Receipts and Payments Account

For the year ended 28 February 2024

	Unrestricted funds £	Restricted funds £	2024 Total £	Unrestricted funds £	Restricted funds £	2023 Total £
Receipts						
Individual donations	3,609	3,198	6,807	2,428	2,220	4,648
Church donations	200	-	200	-	-	-
Gift aid received	451	521	972	448	458	906
Grant income (note 2)	26,550	15,000	41,550	7,600	-	7,600
Training income	100	-	100	150	-	150
Other income	10	-	10	-	-	-
Total receipts	30,920	18,719	49,639	10,626	2,678	13,304
Payments						
Salary costs	30,022	3,009	33,031	21,263	2,678	23,941
Home working set up costs	196	-	196	-	-	-
Youth work expenses	1,140	710	1,850	696	-	696
Administration costs	201	-	201	174	-	174
Room hire	172	-	172	395	-	395
Insurance	523	-	523	359	-	359
Recruitment, training and PVG costs	103	-	103	814	-	814
Membership costs	245	-	245	180	-	180
Payroll fees	696	-	696	689	-	689
Grants and donations (note 5)	-	-	-	700	-	700
Independent examination	500	-	500	500	-	500
Total payments	33,798	3,719	37,517	25,770	2,678	28,448
Surplus/(deficit) before transfers	(2,878)	15,000	12,122	(15,144)	-	(15,144)
Transfer between funds	-	-	-	-	-	-
Surplus/(deficit) after transfers	(2,878)	15,000	12,122	(15,144)	-	(15,144)
Total funds brought forward	1,917	9,735	11,652	17,061	9,735	26,796
	(961)	24,735	23,774	1,917	9,735	11,652

New Team SCIO

Statement of Balances

As at 28 February 2024

	Notes	2024			2023		
		Opening balance £	Surplus for year £	Closing balance £	Opening balance £	Deficit for year £	Closing balance £
Cash at bank and in hand							
Current account		11,643	10,139	21,782	26,787	(15,144)	11,643
Account held in trust - GCVS		-	1,973	1,973	-	-	-
Petty cash		9	10	19	9	-	9
Total cash at bank and in hand		11,652	12,122	23,774	26,796	(15,144)	11,652

Represented by:

Unrestricted fund	6				
General			-	961	1,917
Restricted funds	7				
Anonymous trust			15,000		-
Build 'n' Do fund			9,735		9,735
Matched Funding for Project Leader fund			-		-
			23,774		11,652

Statement of assets at 28 February

	2024 £	2023 £
Funds held in trust - GCVS	-	220
	-	220

Statement of liabilities at 28 February

	2024 £	2023 £
Independent examination fee due	600	600
Expenses due	315	220
5% donations due to be paid:		
2023	278	151
2024	389	-
	1,582	971

The financial statements on pages 5 to 8 were approved by the Trustees on 1 November 2024 and signed on their behalf by the undernoted:



Grace Hill
Trustee

The notes on pages 7 to 8 form part of these financial statements.

New Team SCIO

Notes to the financial statements

For the year ended 28 February 2024

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis of financial statements

The financial statements have been prepared on a receipts and payments basis.

Receipts and Payments Account

For the purpose of the Receipts and Payments account, funds are defined as follows:

Unrestricted funds comprise donations, grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds comprise income which has been received for the objects of the charity and specified for a restricted purpose within these objects by the donor.

2. Grant income

	2024 General funds £	2024 Restricted funds £	2024 Total £	2023 Total £
The following grants were received in the year:				
Bellahouston Bequest Fund	6,000	-	6,000	-
The Baird Trust	5,000	-	5,000	-
The Hope Trust	3,000	-	3,000	3,000
Dr Guthrie's Association	1,000	-	1,000	1,000
The Claremont Trust	800	-	800	-
The Paristamen Charity	750	-	750	-
Other anonymous grants	10,000	15,000	25,000	2,000
ME Bell Trust	-	-	-	1,000
Marsh Christian Trust	-	-	-	600
	26,550	15,000	41,550	7,600

3. Staff costs and numbers

	2024 £	2023 £
Gross salaries	32,688	23,759
Employer pension contributions	343	182
	33,031	23,941

The average number of employees during the year was 4 (2023: 4).

4. Remuneration and transactions with Trustees

There was no remuneration or expenses paid to the Trustees during the year (2023: nil).

New Team SCIO

Notes to the financial statements

For the year ended 28 February 2024

5. Grants and donations paid	2024	2023
	£	£
Pioneer UK Ministries (donation on income 2021/22)	-	700
	<u>-</u>	<u>700</u>

The donation for 2022/23 has not yet been sent. The trustees decided that the donations for 2022/23 and 2023/24 would be capped at 5% and we plan to make both these donations later this year.

6. Unrestricted funds

	Balance at	Receipts	Payments	Transfers	Balance at
	1.3.23				28.02.24
	£	£	£	£	£
General fund	1,917	30,920	(33,798)	-	(961)
Total unrestricted funds	1,917	30,920	(33,798)	-	(961)

Explanation of funds

The *General fund* represents all income and expenditure relating to the primary focus activities of the charity, other than those for which funding is restricted.

7. Restricted funds

	Balance at	Receipts	Payments	Transfers	Balance at
	1.3.23				28.02.24
	£	£	£	£	£
Anonymous trust	-	15,000	-	-	15,000
Build 'n' Do fund	9,735	-	-	-	9,735
Matched Funding for Project Leader fund	-	3,009	(3,009)	-	-
Total restricted funds	9,735	18,719	(3,719)	-	24,735

Explanation of funds

The Anonymous Trust fund - represents funding deferred to 2024/25 and 2025/26 which requires approval by the funder for spending.

The Build 'n' Do fund - represents grant funding raised towards the fitting out of new premises and resources for building based youth work. The trustees have approved a 1 year contract from 1/9/23 with additional hours for a member of our staff team. This is to focus on expanding the youth work, moving forward with research among the young people and preparations for Build 'n' Do.

The Matched Funding for Project Leader Fund - represents money specifically given for the Project Leaders salary by individual donors.

8. Donated goods, facilities and services

Free training was provided to us through a number of agencies who support the voluntary sector and a mobile phone was donated to us.