

## **New Team SCIO**

### **Trustees' Report and Financial Statements**

For the year ended 28 February 2025

# New Team SCIO

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# New Team SCIO

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## Report of the Trustees for the year ended 28 February 2025

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 28 February 2025.

### Principal office

2/2 25 Napier Place  
Govan  
G51 2LW

### Status of Charity and Governing Document

New Team SCIO was registered as a Scottish Charitable Incorporated Organisation on 28 May 2014. The charity registration number is SC044882. The charity was previously registered as an unincorporated association. It has a single tier structure and as such the trustees are the members of the charity.

### Trustees and Office Bearers

Management of the charity remains with the trustees. The day-to-day management of the operational work of the charity is undertaken by the Trustees and delegated to Louise McMorris, the Project Leader.

The Trustees who served during the year and to the date of this report are:

Carys Wanrose	Chair	(appointed 30 January 2025; Chair from 2 March 2025)
Ellen Anderson	Secretary	(appointed 27 March 2024)
Grace Hill	Child Protection Trustee	(from 2 March 2025)
Chris Brett	Treasurer	(resigned 21 July 2024)
Leeanne Cumlin	Chair	(resigned 30 January 2025)
	Secretary	(till 26 March 2024)

### Recruitment and appointment of Trustees

An individual, nominated individual or body can apply to become a trustee of New Team. Any applications will be considered by the Trustees, and acceptance is wholly at their discretion. The maximum number of trustees is thirteen and the minimum number is three.

### Objectives and activities

#### *Charitable purposes*

The organisation is founded on Christian principles and is established for charitable purposes only. The object is the advancement of citizenship or development of community, in particular:

- Making relationships with young people who have few positive relationships and avenues for support and helping them realise their full potential.
- Identifying the needs and interests of young people and developing appropriate strategies for action, either by New Team or with other agencies.
- Working with young people towards their personal, social, and spiritual development and encouraging young people to take more control over their lives, in line with youth work principles.
- Helping bridge gaps in understanding between the local community and young people.
- Signposting adults to organisations and services in a way that aids their empowerment as parents, carers and members of a supportive community for young people.
- Undertaking research into new ways of working with marginalised young people and their communities.
- Developing new expressions of church, with those young people and community members who are interested.
- Supporting projects with similar objectives both locally and globally.

#### *Activities*

New Team activities were street youth work (detached work) and youth work trips. Fundraising activities included grant applications and promotion through social media.

# New Team SCIO

Report of the Trustees for the year ended 28 February 2025

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## **Achievements and performance**

### ***Youth Work***

2024-25 started off strongly with a youth worker working 21 hours per week and two more working 7 hours per week, alongside the project leader working 20 hours per week. This enabled us to carry out more youthwork than previously.

From September 2024, however, we experienced some staffing challenges which seriously impacted our youth work provision: one 7 hour worker of 4 years left in June 2024 to take up a full-time position; a second colleague who came on board temporarily in June 2023 had to leave at the end of the summer 2024 due to family commitments; the end of the funding for the 21 hour post resulted in that worker reducing their hours to 10 hours per week; and our 2 remaining workers had health challenges in the autumn with one off long-term sick from November to March.

We have been blessed to have many ex-staff members remain with or return to New Team as volunteers, particularly as youth work volunteers and as trustees. Consequently, we were still able to get our Share Christmas bags out to young people and their families. Each year we ask young people we meet on the street what they would like to see in the bags. The young people really appreciate these and are still talking about them and asking about next Christmas's bags already. It was a blessing to be able to give them both to new young people and young people we had known for years, both older groups and younger groups, as well as to young women and young men. We were encouraged that as well as taking a second bag to pass on to other family members and friends, this year a couple of the young people took bags to pass on to strangers as they walked.

This year, we had the additional encouragement of an 18 year old we have been working with since she was 11 (we'll call her Abigail) who asked if we/she could do additional bags for homeless people. She had seen a TikTok about a homeless person having their sleeping bag burned and wanted to bless some homeless people in Glasgow. We fundraised for this separately and Abigail provided a list of what she wanted to include in the bags. Abigail met with a worker from a charity that supports those in addiction and homelessness for advice about what to include in those bags, which mainly confirmed the items Abigail had already planned to include along with a couple of additional suggestions. We supported Abigail to price out the items, bought the contents together, and we accompanied her in going into the city centre to deliver them the week before Christmas. It was a privilege to see how gifted she was at chatting with the homeless people she gave the bags to. They immediately warmed to her and some shared some of their story with her as she listened patiently. It was lovely to see someone who has benefited from the Share Christmas bags we give young people each year, choose to extend that blessing to others. Both this and the above showed that some of the young people have really taken on the spirit of generosity in how they shared their bags. We also noticed an increase in young people who were unwilling to take a second bag unless they knew who they wanted to pass it on to which we also felt showed a desire to have them reach people who needed them.

January and February have been very difficult for our youthwork provision as we are unable to do much youth work due to staff illness and the requirement to have two youth workers to meet safeguarding responsibilities and good practice. The project leader was able to continue meeting with Abigail, as she is over 18 and they meet in public places. We used this time for recruitment, and we have been able to recruit a new 7 hour youth worker to take the youth work forwards in the new financial year.

### ***Finances***

Financially, the year has had challenges too. However, in February we were really encouraged to receive a £10,000 grant from a new funder as well as receiving grants from several of our regular funders through the year. This meant we are in a stronger position financially going into 2025-26. Our hope is to have sufficient funds next year to employ a full-time worker for at least a year, with the prayer that this will become permanent in the future.

# New Team SCIO

Report of the Trustees for the year ended 28 February 2025

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## **Achievements and performance (continued)**

### ***5-10% Giving***

Each year, New Team gives 5-10% of non-grant income from the previous year to other projects with similar aims. All donors are offered the opportunity to opt out of this. Last year, the Trustees elected to send 5% from 22/23 and 23/24 (total £668) to the InnerCHANGE team in Guatemala City, but it proved challenging to transfer the money overseas. We were finally able to make the transfer in October 2025. InnerCHANGE Guatemala City work with young people in a community affected by drug violence, providing scholarships, camps and youth activities. They send their thanks to everyone who gave to New Team through 2022-2024.

This year, the trustees have decided to give 10% of unrestricted 24/25 income which amounts to £844.

### ***Summary and thanks***

In spite of the challenges and periods without youth work, we were able to deliver 32 youth work sessions between March 2024 and February 2025. As well as continuing to meet with Abigail, we were able to do some trips with another 19 year old who we had known on the street for many years but they had never been confident enough to meet us for a trip before. It was so encouraging to finally be able to organise this and get to know him better. We also were able to begin doing trips with some younger young people too. This has provided us with opportunities to challenge some prejudice they have been exposed to. It also meant we were able to deliver Share Christmas bags to their households.

We continue to persevere in moving towards taking more young people on trips as and when they are ready for that step. It tends to take between two and six attempts planning the first trip with a group of young people, before they are able to turn up for it. This is for a variety of reasons including, for example, a good proportion of the teenagers we meet on the streets not having someone at home reminding them to turn up. Even if the young people remember a trip is happening, we estimate around 50% do not have a mobile phone or watch, which adds to the challenge of turning up on time! Persisting through these challenges is not something many organisations have the capacity to do. Part of our mission is to work with these young people to overcome the additional hurdles they face in accessing even a small part of what is more easily available to many of their peers.

While the year held challenges, this has reminded us of the need to develop the prayer team, to cover all involved with New Team in prayer, and we feel that God is taking us into a new season as we head towards 2026. We would really appreciate your prayers for God to take us into a new season with fewer staffing and financial challenges that would enable us to sustainably expand the youth work again for the long-term, allowing us to be alongside more young people and to provide more intensive support.

We thank God for guiding us through this year, giving us peace in the midst of challenging times, and for providing for New Team. Thanks also to all of our supporters, volunteers, staff, trustees, funders and the young people we meet on the street and their families.

## **Financial review**

### ***Sources of income***

The trustees are grateful for the financial support of individual donors, many of whom have been supporting New Team SCIO for 10 or more years, along with our grant funders: The Baird Trust, Dr Guthrie's Association, The Hope Trust, The Marsh Trust, The Vardy Foundation and two anonymous trusts. During the year all expenditure was on charitable activities.

### ***Results for the year***

The financial statements for the year are set out on pages 6 to 10. The Receipts and Payments Account on page 6 reflects a surplus for the year of £1,529 (2024: surplus of £12,122). Total reserves, including restricted funds, amounted to £25,303 (2024: £23,774).

## New Team SCIO

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**Report of the Trustees** for the year ended 28 February 2025

### **Financial review (continued)**

#### ***Reserves policy***

It is the policy of the charity to maintain unrestricted funds at a level which equates to approximately three months unrestricted expenditure. The current target is £6,700. This allows sufficient funds to enable the ongoing work of the charity to be maintained.

The General Fund on page 6 at 28 February 2025 amounted to £10,158 (2024: -£961) which meets this policy. However, funding is tight and will continue to be a focus for the trustees in the months ahead.

The accounts were approved by the Trustees on 5 November 2025 and signed on their behalf by:

*Carys Wanrose*

**Carys Wanrose**

Chair

## New Team SCIO

### Report of the Independent Examiner to the Trustees for the year ended 28 February 2025

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I report on the accounts of the charity for the year ended 28 February 2025 which are set out on pages 6 to 10.

#### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

#### Basis of Independent Examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent Examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Alison Franks*

Alison Franks CA  
Director  
Cornerstone Accounting

11 Erngath Road  
Bo'ness  
EH51 9DP

Date: 5 November 2025

## New Team SCIO

### Receipts and Payments Account

For the year ended 28 February 2025

	Unrestricted funds £	Restricted funds £	2025 Total £	Unrestricted funds £	Restricted funds £	2024 Total £
<b>Receipts</b>						
Individual donations	3,938	3,516	7,454	3,609	3,198	6,807
Church donations	-	-	-	200	-	200
Gift aid received	637	610	1,247	451	521	972
Grant income (note 2)	19,700	-	19,700	26,550	15,000	41,550
Training income	-	-	-	100	-	100
Other income	-	-	-	10	-	10
<b>Total receipts</b>	<b>24,275</b>	<b>4,126</b>	<b>28,401</b>	<b>30,920</b>	<b>18,719</b>	<b>49,639</b>
<b>Payments</b>						
Salary costs	9,699	12,919	22,618	30,022	3,009	33,031
Home working set up costs	-	-	-	196	-	196
Youth work expenses	1,012	797	1,809	1,140	710	1,850
Administration costs	203	-	203	201	-	201
Room hire	29	-	29	172	-	172
Insurance	515	-	515	523	-	523
Recruitment, training and PVG costs	13	-	13	103	-	103
Membership costs	245	-	245	245	-	245
10 year thanksgiving service	91	-	91	-	-	-
Payroll fees	749	-	749	696	-	696
Independent examination	600	-	600	500	-	500
<b>Total payments</b>	<b>13,156</b>	<b>13,716</b>	<b>26,872</b>	<b>33,798</b>	<b>3,719</b>	<b>37,517</b>
<b>Surplus/(deficit) before transfers</b>	<b>11,119</b>	<b>(9,590)</b>	<b>1,529</b>	<b>(2,878)</b>	<b>15,000</b>	<b>12,122</b>
<b>Transfer between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Surplus/(deficit) after transfers</b>	<b>11,119</b>	<b>(9,590)</b>	<b>1,529</b>	<b>(2,878)</b>	<b>15,000</b>	<b>12,122</b>
<b>Total funds brought forward</b>	<b>(961)</b>	<b>24,735</b>	<b>23,774</b>	<b>1,917</b>	<b>9,735</b>	<b>11,652</b>
	<b>10,158</b>	<b>15,145</b>	<b>25,303</b>	<b>(961)</b>	<b>24,735</b>	<b>23,774</b>

# New Team SCIO

## Statement of Balances

As at 28 February 2025

	Notes	Opening balance £	2025 Surplus for year £	Closing balance £	Opening balance £	2024 Surplus for year £	Closing balance £
<b>Cash at bank and in hand</b>							
Current account		21,782	2,155	23,937	11,643	10,139	21,782
Account held in trust - GCVS		1,973	(617)	1,356	-	1,973	1,973
Petty cash		19	(9)	10	9	10	19
<b>Total cash at bank and in hand</b>		<b>23,774</b>	<b>1,529</b>	<b>25,303</b>	<b>11,652</b>	<b>12,122</b>	<b>23,774</b>

### Represented by:

<b>Unrestricted fund</b>	<b>6</b>						
General				10,158			(961)
<b>Restricted funds</b>	<b>7</b>						
Anonymous Trust				7,500			15,000
New Ways fund				2,645			-
Project Leader salary fund				-			-
Build 'n' Do				5,000			9,735
Christmas				-			-
Abigail's Bags				-			-
				<b>25,303</b>			<b>23,774</b>

### Statement of liabilities at 28 February

	2025 £	2024 £
Independent examination fee due	600	600
Expenses due	112	315
5% - 10% donations due to be paid:		
2023	278	278
2024	389	389
2025	844	-
	<b>2,223</b>	<b>1,582</b>

The financial statements on pages 6 to 10 were approved by the Trustees on 5 November 2025 and signed on their behalf by the undernoted:

*Carys Wanrose*

Carys Wanrose  
Trustee

The notes on pages 8 to 10 form part of these financial statements.

# New Team SCIO

## Notes to the financial statements

For the year ended 28 February 2025

### 1. Accounting policies

#### Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Accounts (Scotland) Regulations 2006 (as amended).

#### Basis of financial statements

The financial statements have been prepared on a receipts and payments basis.

#### Receipts and Payments Account

For the purpose of the Receipts and Payments account, funds are defined as follows:

**Unrestricted** funds comprise donations, grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

**Restricted** funds comprise income which has been received for the objects of the charity and specified for a restricted purpose within these objects by the donor.

### 2. Grant income

	2025	2024		
	General funds	Restricted funds	Total	Total
	£	£	£	£
The following grants were received in the year:				
Other anonymous grants	10,000	-	10,000	25,000
The Baird Trust	5,000	-	5,000	5,000
The Vardy Foundation	3,000	-	3,000	-
Dr Guthrie's Association	1,000	-	1,000	1,000
Marsh Christian Trust	700	-	700	-
Bellahouston Bequest Fund	-	-	-	6,000
The Hope Trust	-	-	-	3,000
The Claremont Trust	-	-	-	800
The Paristamen Charity	-	-	-	750
	<b>19,700</b>	<b>-</b>	<b>19,700</b>	<b>41,550</b>

### 3. Staff costs and numbers

	2025	2024
	£	£
Gross salaries	22,357	32,688
Employer pension contributions	261	343
	<b>22,618</b>	<b>33,031</b>

The average number of employees during the year was 2 (2024: 4).

### 4. Remuneration and transactions with Trustees

There was no remuneration or expenses paid to the Trustees during the year (2024: nil).

## New Team SCIO

### Notes to the financial statements

For the year ended 28 February 2025

#### 5. Grants and donations paid

The donations for 2023 and 2024 were ringfenced for the InnerCHANGE team in Guatemala City but due to problems with transferring funds, this had not been sent by year-end.

We are delighted to report that by the date of signing these accounts, these funds have reached the recipients. The trustees have approved a donation of 10% for 2024/25 which will be paid later this year.

#### 6. Unrestricted funds

	Balance at 1.3.24	Receipts	Payments	Transfers	Balance at 28.02.25
	£	£	£	£	£
General fund	(961)	24,275	(13,156)	-	10,158
<b>Total unrestricted funds</b>	<b>(961)</b>	<b>24,275</b>	<b>(13,156)</b>	<b>-</b>	<b>10,158</b>

#### *Explanation of funds*

The *General fund* represents all income and expenditure relating to the primary focus activities of the charity, other than those for which funding is restricted.

#### 7. Restricted funds

	Balance at 1.3.24	Receipts	Payments	Transfers	Balance at 28.02.25
	£	£	£	£	£
Anonymous Trust	15,000	-	(7,500)	-	7,500
Build 'n' Do	9,735	-	-	(4,735)	5,000
New Ways fund	-	-	(2,090)	4,735	2,645
Project Leader salary fund	-	3,329	(3,329)	-	-
Christmas	-	582	(582)	-	-
Abigail's Bags	-	215	(215)	-	-
<b>Total restricted funds</b>	<b>24,735</b>	<b>4,126</b>	<b>(13,716)</b>	<b>-</b>	<b>15,145</b>

#### *Explanation of funds*

*The Anonymous Trust fund* represents funding deferred to 2025/26 which requires approval by the funder for spending.

*The Build 'n' Do fund* represents grant funding raised towards the fitting out of new premises and resources for building-based youth work. The transfer to the New Ways fund in the year was done with the approval of the donor.

*The New Ways fund* represents funding to employ a fulltime youth worker to enable us to expand youthwork provision and ultimately progress to fulfilling the terms of Build 'n' Do.

*The Project Leader salary fund* represents donations received specifically to fund the salary of the Project Leader.

*The Christmas fund* represents money specifically raised to provide Christmas trips and gift bags to young people and their families.

*The Abigail's Bags Fund* represents money specifically raised to provide Christmas gift bags to homeless people at the request of a New Team young adult.

## New Team SCIO

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### Notes to the financial statements

For the year ended 28 February 2025

**8. Donated goods, facilities and services**

Free training was provided to us through a number of agencies who support the voluntary sector. A mobile phone was donated to us.